The Association of Professional
Engineers and Geoscientists of Alberta

Special Committee of Council on Nominations Frequently Asked Questions

What is the Special Committee of Council on Nominations?

The Special Committee of Council on Nominations was created by Council in June 2019 to review the Council Nomination Process and report key findings and recommendations.

Why did Council create a Special Committee of Council on Nominations?

At the 2019 annual general meeting, members passed a motion to encourage Council to establish a Special Committee to review the Council Nomination Process.

Why is this issue important?

APEGA has the authority and responsibility to regulate the professions of engineering and geoscience, as delegated by the Government of Alberta. To meet this obligation, it is vitally important that APEGA continues to have the right level of knowledge, competencies, and experience on Council.

For our members to continue to have the privilege of self-regulation, APEGA must govern itself in a way that is trusted by the public and government and that demonstrates our priority on protecting public safety. Otherwise, self-regulation can be removed or limited, as has happened with other professional bodies in Alberta and Canada.

What was the mandate of the Special Committee of Council on Nominations?

The mandate of the Special Committee of Council on Nominations was to review the nomination process and make recommendations to ensure Council is able to:

- consistently deliver Council election nominees who meet the needs of Council to fulfil its mandate through the *Engineering and Geoscience Professions Act*
- foster diversity in the recruitment of election nominees

Who was part of the Special Committee of Council on Nominations?

The committee comprised four licensed professionals with diverse backgrounds and experience and a consultant from the Canadian Centre for Diversity and Inclusion.

When was the review conducted?

The Special Committee of Council on Nominations conducted its review during mid 2019 to mid 2020. Its report was presented to Council in June 2020.

How did the Special Committee of Council on Nominations go about its review?

The Special Committee of Council on Nominations undertook several steps, including:

- a detailed review of the current Nomination Process, considering Council's responsibilities and legislated obligations
- an internal assessment of key stakeholder needs related to nominations
- a thorough assessment of the nomination process, procedures, and related policies by the Canadian Centre for Diversity and Inclusion
- an online survey of about 2,000 APEGA licensed professional volunteers to seek input on the nomination process and their perspectives on diversity within APEGA

Why is Council seeking additional feedback on the report?

The Council nomination process is important to APEGA and engages licensed professionals with diverse experience and knowledge to consider the opportunity to run for Council. Feedback from licensed professionals on the report and recommendations by the Special Committee of Council on Nominations will help us further understand the perspectives of licensed professionals and the issues and barriers that may exist to them in running for Council. In addition, it is important to keep licensed professionals informed as they will be asked to vote on any bylaw changes that may be required.

What will Council do with the feedback from licensed professionals?

The feedback from members will be consolidated and provided to Council to help inform its decisions on what changes will be made to the nomination process, including potential changes to the bylaws.

How do I register for a consultation session?

All licensed professionals can register for a session at www.apega.ca/nomination-feedback or by accessing the link in the invitation to participate that was emailed to all members in March.

If I am not able to attend a session, can I still provide my input?

Yes. The presentation and survey can be accessed at www.apega.ca/nomination-feedback starting in April.

Can I access the information in the report prior to the engagement sessions?

Yes. The full report and a summary fact sheet are available now at www.apega.ca/nomination-feedback.