



The Association of Professional
Engineers and Geoscientists of Alberta

IN THE MATTER OF THE *ENGINEERING
AND GEOSCIENCE PROFESSIONS ACT* (“EGP Act”)

AND

IN THE MATTER OF THE CONDUCT OF
Ted Hagemann, P. Eng., and Tedmann Consulting Ltd.

NOTICE OF DISCIPLINE HEARING

Regarding APEGA Discipline [REDACTED] Hagemann & Tedmann
Consulting Ltd.

TAKE NOTICE that pursuant to the *Engineering and Geoscience Professions Act* (“EGP Act”), a complaint has been referred to the Discipline Committee of the Association of Professional Engineers and Geoscientists of Alberta (“APEGA”) for a formal hearing regarding the conduct of:

Ted Hagemann, P.Eng., Member #28823 & Tedmann Consulting Ltd., Permit #4777

TAKE FURTHER NOTICE that particulars of the conduct in respect of which the formal hearing will be held, as presented by the APEGA Investigative Committee, and entitled “CHARGES” are attached to and form part of this Notice.

TAKE FURTHER NOTICE that the hearing will take place in a fully virtual environment:

**Proceedings will start at 10:00 am on
February 22nd – February 23rd, 2024, consecutively**

MS Teams is the interface used for virtual hearings. If a party would like to schedule a test environment to determine the necessary technological requirements are met for the virtual hearing, please send a written request to the Discipline staff at hearings@apega.ca on or before February 2nd, 2024.

TAKE FURTHER NOTICE that pursuant to *EGP Act – Part 5 – Section 56*, the aforementioned persons may appear and be represented by Legal Counsel at the preliminary application before the APEGA Discipline Committee.

TAKE FURTHER NOTICE that pursuant to the *EGP Act – Part 5 – Section 58(1)*, that evidence may be given before the APEGA Discipline Committee in any manner that the Committee considers appropriate, and the Committee is not bound by the rules of law respecting evidence applicable to judicial proceedings.

TAKE FURTHER NOTICE that pursuant to the *EGP Act – Part 5 – Section 61(3)*, that the Discipline Committee, on proof of service of the notice of investigation on the investigated person and the complainant, if any, may

- (a) proceed with the investigation in the absence of either or both of these persons, and
- (b) act on the matter being investigated in the same way as though either or both of those persons were in attendance.

DATED this August 8, 2023, in the City of Edmonton, in the Province of Alberta.

Jay Nagendran 
Signed with ConsignO Cloud (2023/08/08)
Verify with verifio.com or Adobe Reader.

Jay Nagendran, P.Eng., FCAE, ICD.D, FEC, FGC (Hon.)
Registrar & CEO