



APEGA RECOMMENDED ORDER TO THE DISCIPLINE COMMITTEE

IN THE MATTER OF THE *ENGINEERING,
AND GEOSCIENCE PROFESSIONS ACT*

AND

IN THE MATTER OF THE CONDUCT OF

Derrick Horsman, P.Eng.

And

DSL Engineering Inc.

Registrant No. 125129

Permit No. 9297

IC File: 25-10

APEGA RECOMMENDED ORDER TO THE DISCIPLINE COMMITTEE

**In the Matter of the *Engineering and Geoscience
Professions Act***

and

**In the Matter of the Conduct of
Derrick Horsman, P.Eng.,
and
DSL Engineering Inc.**

The Investigative Committee of the Association of Professional Engineers and Geoscientists of Alberta (APEGA) has investigated the conduct of Derrick Horsman, P.Eng. (the Registrant) and DSL Engineering Inc. (the Permit Holder) with respect to a complaint initiated by [REDACTED] (the Complainant).

A. Complaint

The Complainant alleged that the Registrant and Permit Holder engaged in unprofessional conduct and / or unskilled practice as defined at section 44(1) of the *Engineering and Geoscience Professions Act*, RSA 2000, c E-11 (EGP Act) with respect to their roles in authenticating drawings for a steel pull head to be used in trenchless pipeline construction.

The investigation focused on the following allegation:

Whether the Registrant and Permit Holder engaged in unprofessional conduct by misappropriating a pull head drawing that had been previously authenticated and validated by another professional engineer and APEGA permit holder.

B. Agreed Statement of Facts

(i) Background:

1. The Registrant has been a member of APEGA since 2010.
2. The Registrant resides in New Brunswick.
3. The Registrant holds a bachelor's degree in civil engineering from the University of New Brunswick (1998).
4. DSL Engineering Inc. has been an APEGA permit holder since 2007. The Registrant has been the owner of the Permit Holder since 2009.
5. The Registrant is a sole practitioner.
6. In January 2025, the Registrant received drawings for a 4-inch and a 6-inch pull head from Cross Country Canada Supplies & Rentals (CCCSR), an Alberta-based industrial supply company that engages in welding and fabrication.
7. The drawings did not contain the professional stamps of another professional engineer; however, the drawings did contain markings indicating that they had been previously authenticated by the Complainant and validated by a Responsible Member at the Complainant's company in 2019 for the 6-inch pull head design and authenticated and validated by the Complainant's colleague in 2014 for the 4-inch design.
8. CCCSR requested that the Registrant review and stamp the drawings.
9. The Registrant applied a digital image of his professional stamp signature to the drawings.
10. The Registrant and Permit Holder have cooperated with the investigation.

(ii) Facts Relating to the Allegation:

Whether the Registrant and Permit Holder engaged in unprofessional conduct by misappropriating a pull head drawing that had been previously authenticated and validated by another professional engineer and APEGA permit holder.

11. In January 2025, the Registrant received two drawings from CCCSR: one for a 4-inch pull head, and one for a 6-inch pull head.
12. The CCCSR employee who sent the drawings to the Registrant told the Investigation Panel that the drawings were contained in an electronic folder at CCCSR and did not contain the professional stamps of an engineer, nor did they contain any corporate logos.

13. The Registrant told the Investigation Panel that the drawings he received from CCCSR did not contain the professional stamps of an engineer and did not contain the corporate logos of any other companies aside from CCCSR.
14. During his review of the 4-inch pull head drawing the Registrant did not observe that the drawing had previously been issued for construction in 2014.
15. During his review of the 6-inch pull head drawing the Registrant did not observe that the drawing had previously been issued for construction in 2019.
16. Both drawings were originally authenticated in 2014 and 2019 by the Complainant and the Complainant's colleague, and both had also been validated by the Responsible Member at the Complainant's company.
17. The Registrant applied a digital image of his professional stamp and signature to the drawings.
18. The Registrant did not apply a date to his professional stamp.
19. During the APEGA investigation it was determined that the Permit Holder has never developed or followed a Professional Practice Management Plan.
20. The Registrant admits that the conduct described above constitutes unprofessional conduct.

C. Conduct by the Registrant and Permit Holder

21. The Registrant and Permit Holder freely and voluntarily admit that at all relevant times the Registrant and Permit Holder were registered with APEGA and were thus bound by the EGP Act and the APEGA Code of Ethics.
22. The Registrant and Permit Holder acknowledge and admit that the conduct described in the allegation amounts to unprofessional conduct as defined in section 44(1) of the EGP Act

Section 44(1) Any conduct of a professional member, licensee, permit holder, certificate holder or member-in-training that in the opinion of the Discipline committee or the Appeal Board,

- a) is detrimental to the best interests of the public,*
- b) contravenes a code of ethics of the profession as established under the regulations,*
- c) harms or tends to harm the standing of the profession generally,*
- d) displays a lack of knowledge of or lack of skill or judgement in the practice of the profession, or*
- e) displays a lack of knowledge of or lack of skill or judgement in the carrying out of any duty or obligation undertaken in the practice of the profession*

whether or not that conduct is disgraceful or dishonorable, constitutes either unskilled practice of the profession or unprofessional conduct, whichever the Discipline Committee or the Appeal Board finds.

23. The Registrant and Permit Holder acknowledge that the conduct described above is conduct that is detrimental to the best interests of the public, contravenes a code of ethics of the profession, harms or tends to harm the standing of the profession generally, and displays a lack of knowledge and judgment in the carrying out of any duty or obligation undertaken in the practice of the profession.
24. The Registrant and Permit Holder admit that their conduct was also contrary to Rules of Conduct 3 and 4 of the APEGA Code of Ethics, which state:
- 3. *Professional engineers and geoscientists shall conduct themselves with integrity, honesty, fairness and objectivity in their professional activities.*
 - 4. *Professional engineers and geoscientists shall comply with applicable statutes, regulations and bylaws in their professional practices.*
25. The Registrant and Permit Holder admit that their conduct was also contrary to the following APEGA publication:

Professional Practice Standard, *Authenticating Professional Work Products*, November 2024

And contrary to:

Section 48(1)(d) of the *Engineering and Geoscience Professions General Regulation* which states that:

“The professional member or licensee certifies to the satisfaction of the Council that the partnership, corporation or other entity has in place and will follow a professional management plan that is appropriate to its professional practice.”

D. Recommended Orders

26. On the recommendation of the Investigative Committee, and by agreement of the Registrant and Permit Holder, and following a discussion and review with the Discipline Committee Case Manager, the Discipline Committee hereby orders that:
- a. The Registrant and Permit Holder shall be reprimanded for their conduct and this Order shall serve as the reprimand.
 - b. The Registrant shall pay a fine in the amount of \$500.00. The fine is a debt owing to APEGA and shall be paid within six (6) months

of being notified that the Recommended Order has been approved by the Discipline Committee Case Manager.

If there are extenuating circumstances, the Registrant may apply in writing to the Discipline Manager for an extension prior to this six (6) month fine payment deadline. The approval for extending a deadline is at the discretion of the Discipline Manager. If such an application is made, the Registrant shall provide the Discipline Manager the reason for the request, a proposal to vary the deadline, and any other documentation requested by the Discipline Manager.

If the Registrant fails to provide the Discipline Manager with proof that they have paid the fine within the timelines specified, or any extended timeline granted, the Registrant shall be suspended from the practice of engineering for a minimum of thirty (30) days. The Registrant is required to meet their regulatory obligations during their suspension period with respect to payment of professional dues and/or levies, compliance with the mandatory CPD program, and completing the mandatory portion of the Annual Declaration.

- c. The Registrant shall provide the Discipline Manager, within twelve (12) months of the date this Order is approved by the Discipline Committee Case Manager, written confirmation / proof of successful completion, passing grade, of the National Professional Practice Exam, the NPPE. The Registrant shall be responsible for all costs associated with completing the NPPE.
- d. The Registrant shall provide the Discipline Manager, within twelve (12) months of the date this Order is approved by the Discipline Committee Case Manager, written confirmation of completion of the following myAPEGA learning modules:
 - Relying on the Work of Others and Outsourcing;
 - Ethics; and
 - Authenticating Professional Work Products.

And written confirmation that the Registrant has reviewed the following APEGA publications and that the Registrant will comply with the requirements therein:

- Professional Practice Standard, *Authenticating Professional Work Products*, November 2024;
- Professional Practice Standard, *Professional Practice Management Plan*, November 2022.
- Professional Practice Standard, *Relying on the Work of Others and Outsourcing*, May 2021;
- Practice Guideline, *Ethical Practice*, August 2022; and
- Practice Bulletin, *Authentication Requirements for As-Built, Record, and As-Acquired Drawings*, February 2023.

- d. The Registrant and Permit Holder shall provide the Discipline Manager, within six (6) months of the date this Order is approved by the Discipline Committee Case Manager, a Professional Practice Management Plan that complies in the opinion of the Director, Professional Practice, with the current APEGA Practice Standard as noted above.
- e. This matter and its outcome will be published by APEGA as deemed appropriate and such publication will name the Registrant.

I, Derrick Horsman, P.Eng., acknowledge that before signing this Recommended Order, I consulted with legal counsel regarding my rights or that I am aware of my right to consult legal counsel and that I hereby expressly waive my right to do so. I confirm that I agree to the facts as set out above in this Recommended Order and the admissions set out in Section C and that I agree with the Orders in Section D that are jointly proposed.

Further to the above, I acknowledge that I have reviewed APEGA's Good Standing Policy. I understand that I will not be 'in good standing' until I have fully complied with the Orders set out above and I understand that 'good standing' status may affect my membership rights or benefits, including the ability to become a Responsible Member, or the ability to volunteer with APEGA in any capacity.

Further to the above, I acknowledge that a copy of this Order and my identity shall be provided to the APEGA Practice Review Board.

IN WITNESS WHEREOF the undersigned agrees with the Agreed Statement of Facts and Acknowledgment of Unprofessional Conduct and the Orders jointly proposed.


Derrick Horsman, P.Eng.


Derrick Horsman, P.Eng., on behalf of DSL Engineering Inc.

Cara Tardiff-Bagnell, P.Eng.
Signed with ConsignO Cloud (2025/08/05)
Verify with verifio.com or Adobe Reader.

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Cara Tardiff-Bagnell, P.Eng. (Panel Chair)
APEGA Investigative Committee

APEGA Discipline Committee


Signed by Francis Weston (2025/10/09)
Verify with verifio.com or Adobe Reader.

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By: _____

October 09, 2025

Case Manager