



**RECOMMENDED ORDER  
to the  
DISCIPLINE COMMITTEE**

IN THE MATTER OF THE ENGINEERING,  
AND GEOSCIENCE PROFESSIONS ACT,

AND

IN THE MATTER OF THE CONDUCT OF  
Bob Johansson, P.Eng. (#73358)  
and Johansson Engineering Ltd (#8642)

Investigation Case: #24-21

**APEGA  
Recommended Order  
to the  
Discipline Committee**

**In the matter of the Engineering and Geoscience Professions Act  
and**

**In the matter of the conduct of  
Bob Johansson, P.Eng. and Johansson Engineering Ltd.**

The Investigative Committee of the Association of Professional Engineers and Geoscientists of Alberta ("APEGA") has conducted an investigation into the conduct of Bob Johansson, P.Eng. (the "Registrant") and Johansson Engineering Ltd (the "Permit Holder") with respect to a complaint initiated by [REDACTED] (the "Complainant") dated June 4, 2024 (the "Complaint").

**A. The Complaint**

The Complainant lodged a complaint alleging the Registrant engaged in unprofessional conduct as defined in section 44(1) of the *Engineering and Geoscience Professions Act*, RSA 2000, c E-11 ("EGP Act") when he failed to produce a design package after having been provided a deposit of \$2,000 by the Complainant, and also failed to communicate effectively regarding the status of the project over an extended period of time through a lack of response to requests made by the Complainant.

The Investigative Committee focused on the following allegations outlined in the Complaint:

**Allegation #1**

*It is alleged that Bob Johansson, P.Eng. of Johansson Engineering Ltd. demonstrated unprofessional conduct when he failed to produce a design package for [REDACTED] consisting of fabrication calculations and drawings for two trailer designs of similar construction for submission to Transport Canada (CTEA) for subsequent approval after he had been provided with a deposit of \$2,000.00 to perform this service.*

**Allegation #2**

*It is alleged that Bob Johansson, P.Eng. of Johansson Engineering Ltd. demonstrated unprofessional conduct when he failed to conduct himself with integrity, honesty, fairness, and objectivity by communicating regarding his professional responsibilities as they pertain to this project in a timely manner.*

**B. Agreed Statement of Facts**

**(i) Background:**

- C. At all relevant times the Registrant was an APEGA Professional Member and was thus bound by the *Engineering and Geoscience Professions Act* and the APEGA Code of Ethics.
- D. The Complainant was the owner of [REDACTED]
- E. The Registrant holds a Bachelor of Engineering (BEng) degree in Mechanical Engineering from the University of Victoria in British Columbia, Canada (1997).
- F. The Registrant has been a member of the Association of Professional Engineers and Geoscientists of Alberta (APEGA) since May 19, 2004.
- G. The Registrant cooperated with the investigation.

As a result of the investigation, it is agreed by and between the Investigative Committee and the Registrant that:

**(ii) Facts Relating to Allegations #1 and #2:**

*It is alleged that Bob Johansson, P.Eng. of Johansson Engineering Ltd. demonstrated unprofessional conduct when he failed to produce a design package for [REDACTED] consisting of fabrication calculations and drawings for two trailer designs of similar construction for submission to Transport Canada (CTEA) for subsequent approval after he had been provided with a deposit of \$2,000.00 to perform this service.*

*It is alleged that Bob Johansson, P.Eng. of Johansson Engineering Ltd. demonstrated unprofessional conduct when he failed to conduct himself with integrity, honesty, fairness, and objectivity by communicating regarding his professional responsibilities as they pertain to this project in a timely manner.*

- 6. The Registrant admitted to not fulfilling his professional obligation to produce a Professional Work Product (PWP) for a client as agreed upon in a contract signed September 26, 2023.
- 7. The Registrant was given a deposit of \$2,000 to complete this project.
- 8. Although the Registrant initially indicated that it would take approximately four weeks to complete the project, an approximate period of eight months passed without the Registrant completing the project. During this eight-month period, the Registrant did not communicate effectively with the Complainant regarding the status of the project in that he did not respond to multiple requests on the

part of the Complainant.

9. The Complainant submitted a complaint to APEGA on June 4, 2024.
10. The Registrant was officially notified of this complaint on June 27, 2024.
11. The Registrant was requested to respond in writing to the allegations on June 29, 2024.
12. The Registrant refunded the \$2,000 deposit to the Complainant in two equal installments of \$1,000 each on July 12 and July 13, 2024, respectively.
13. The Registrant provided a written response to the allegations on July 19, 2024.
14. The Registrant acknowledges that the conduct described above is contrary to the August 2022 edition of the APEGA *Professional Practice Guideline for Ethical Practice*.
15. The Registrant further acknowledges that the conduct described above constitutes unprofessional conduct.

### **(iii) Conduct**

16. The Registrant freely and voluntarily admits that the conduct described above constitutes unprofessional conduct as defined in section 44(1) of the EGP Act: Section 44(1) of the Act states:

*44(1) Any conduct of a professional member, licensee, permit holder, certificate holder or member-in-training that in the opinion of the Discipline Committee or the Appeal Board*

*(a) is detrimental to the best interests of the public;*

*(b) contravenes a code of ethics of the profession as established under the regulations;*

*(c) harms or tends to harm the standing of the profession generally;*

*(d) displays a lack of knowledge of or a lack of skill or judgment in the practice of the profession or;*

*(e) displays a lack of knowledge or lack of skill or judgment in the carrying out of any duty or obligation undertaken in the practice of the profession.*

*Whether or not that conduct is disgraceful or dishonorable, constitutes either unskilled practice of the profession or unprofessional conduct, whichever the Discipline Committee or the Appeal Board finds.*

17. The Registrant further acknowledges that the conduct described above breaches Rule(s) of Conduct #3 and 5.

The Rules of Conduct of the APEGA Code of Ethics state:

1. *Professional engineers and geoscientists shall, in their areas of practice, hold paramount the health, safety and welfare of the public and have regard for the environment.*
2. *Professional engineers and geoscientists shall undertake only work that they are competent to perform by virtue of their training and experience.*
3. *Professional engineers and geoscientists shall conduct themselves with integrity, honesty, fairness and objectivity in their professional activities.*
4. *Professional engineers and geoscientists shall comply with applicable statutes, regulations and bylaws in their professional practices.*
5. *Professional engineers and geoscientists shall uphold and enhance the honour, dignity and reputation of their professions and thus the ability of the professions to serve the public interest.*

**(iv) Recommended Orders**

18. On the recommendation of the Investigative Committee, and by agreement of the Member with that recommendation, and following a discussion and review with the Discipline Committee Case Manager, the Discipline Committee hereby orders that:
- a. The Registrant shall be reprimanded for their conduct and this order shall serve as the reprimand.
  - b. This matter and its outcome will be published by APEGA as deemed appropriate and such publication will name the Registrant.
  - c. The Registrant shall provide the Discipline Manager, within six (6) months of the date this order is approved by the Discipline Committee Case Manager, written confirmation that they have reviewed the following APEGA publication and that the Registrant will comply with the requirements therein:
    - i. *APEGA Professional Practice Guideline for Ethical Practice*
  - d. The Registrant shall provide the Discipline Manager, within twelve (12) months of the date this order is approved by the Discipline Committee Case Manager, written confirmation/proof of successful completion (passing grade) of the following training:
    - i. The Ethical Practice online learning module which is accessible through MyAPEGA.

If there are extenuating circumstances, the Registrant may apply in writing to the Discipline Manager for an extension prior to the deadlines noted in Paragraphs 20c and 20d. The approval for extending a deadline is at the discretion of the Discipline Manager. If such an application is made, the Registrant shall provide the Discipline Manager the reason for the request, a proposal to vary the deadline, and any other documentation requested by the Discipline Manager.

If the Registrant fails to provide the Discipline Manager with proof that they have completed the requirements noted above within the timelines specified, or any extended timeline granted, the Registrant shall be suspended from the practice of engineering for a minimum of thirty (30) days. The Registrant is required to meet their regulatory obligations during their suspension period with respect to payment of professional dues and/or levies, compliance with the mandatory CPD program, and completing the mandatory portion of the Annual Declaration. If the non-monetary requirements in this Order are not completed within six (6) months of the suspension date, the Registrant shall be cancelled. In the event of cancellation, the Registrant will be bound by APEGA's reinstatement policy.

I, Bob Johansson, P.Eng. acknowledge that before signing this Recommended Discipline Order, I consulted with legal counsel regarding my rights or that I am aware of my right to consult legal counsel and that I hereby expressly waive my right to do so.

Further to the above, I acknowledge that a copy of this Order and my identity will be disseminated to all provincial and territorial engineering and geoscience regulators in Canada.

Further to the above, I acknowledge that a copy of this Order and my identify shall be provided to the APEGA Practice Review Board.

Further to the above, I acknowledge that I have reviewed APEGA's "Good Standing Policy." I understand that I will not be considered a member "in good standing" until I have fully complied with the Orders set out above and I understand that good standing status may affect my membership rights or benefits (including the ability to become a Responsible Member, or the ability to volunteer with APEGA in any capacity).

IN WITNESS WHEREOF the undersigned agrees with the Agreed Statement of Facts, Acknowledgment of Unprofessional Conduct and the Orders jointly proposed.

**Bob Johansson, P.Eng.**

Signed with SignoO Cloud (2025/04/11)  
Verify with verifio.com or Adobe Reader.

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**Bob Johansson, P.Eng.**

**Ryan Jones, P.Eng.**

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Verify with verifio.com or Adobe Reader.



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**Ryan Jones, P.Eng. (Panel Chair)**  
**APEGA Investigative Committee**

**APEGA Discipline Committee**

**Brent Laing**

Signed with ConsignO Cloud (2025/05/08)  
Verify with verifio.com or Adobe Reader.



By:

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Case Manager