



APPROVED

COUNCIL MEETING
Thursday, February 21, 2013
Lindberg Conference Centre
Edmonton, Alberta

MINUTES

PRESENT

President Leah Lawrence, P.Eng.
Past President Jim Smith, P.Eng., FEC
President-Elect Colin Yeo, P.Geo.
Vice-President Chan Wirasinghe, P.Eng., PhD, FEC, FCAE

Councillors George Eynon, P.Geo.
Allin Folinsbee, P.Geoph., PhD, FEC (Hon.)
George Jergeas, P.Eng., PhD
Chris Ketchum, P.Eng.
Suzanne Kresta, P.Eng., PhD
Craig McFarland, P.Eng.
Brian Pearse, P.Eng.
Ginger Rogers, P.Geo.
Terri Steeves, P.Eng.
John Van der Put, P.Eng., FEC
Heidi Yang, P.Eng., FEC

Public Members Gary Campbell, QC
Fred Stewart, QC

Engineers Canada
President Elect Jim Beckett, P.Eng., FEC

Directors Larry Staples, P.Eng., FEC
Dick Walters, P.Eng., FEC

Branch Observers Ramez Hanna Alla, P.Eng., Calgary
Sean Lockhart, P.Eng., Central Alberta
Bob Rundle, P.Eng., Edmonton
Mitch Cardno, P.Eng., Lakeland
Jonathan Assels, P.Eng., Lethbridge
Bob Arthur, P.Eng., FEC, Medicine Hat
Justin McCrea, E.I.T., Vermilion River

Staff

Mark Flint, P.Eng., Chief Executive Officer
Malcolm Bruce, Director Corporate Services
Gavin Chan, P.Eng., Asst. Director of Professional Practice
Ray Chopiuk, P.Eng., FEC, Director of Professional Practice
Sharon Graham, Executive Assistant
George Lee, FEC (Hon.), Editor of the PEG
Pat Lobregt, Director Executive & Government Relations
Philip Mulder, Director Communications
Michael Neth, P.Eng., Director of Operations
Ross Plecash, P.Eng., FEC, Director of Corp Affairs & Investigations
Annamaria Rioux, Executive Assistant
Len Shrimpton, P.Eng., FEC, Chief Operating Officer
Mark Tokarik, P.Eng., LLB, FEC, Deputy Registrar

REGRETS

Councillors

Steve Hrudehy, P.Eng., PhD

Public Member

Mary Phillips-Rickey, CA

Geoscientists

Canada Director

John Hogg, P.Geo.

Branch Observers

Aditya Nookala, P.Eng., Fort McMurray
Tanis Searle, P.Eng., Peace Region

1. CALL TO ORDER

2. APPROVAL OF THE MEETING AGENDA

The meeting was called to order at 8:30 a.m. The President chaired the meeting, and the Executive Assistant recorded the minutes.

Motion No. 13-01 *MOVED BY HEIDI YANG AND SECONDED BY GEORGE EYNON*
THAT the Meeting Agenda be approved as modified
Motion No. 13-01 CARRIED

3. DECLARATION OF CONFLICT OF INTEREST

Attendees were directed to the Volunteer Code of Conduct, Section C.

4. CONSENT AGENDA

Motion No. 13-02 *MOVED BY GEORGE JERGEAS AND SECONDED BY CHRIS KETCHUM*
THAT the Consent Agenda be accepted as modified
Motion No. 13-02 CARRIED

5. BUSINESS LIFTED FROM THE CONSENT AGENDA

A correction to the December 6, 2012 Council minutes regarding Item 6.3: reference to the letter written to Minister Stephen Kahn should say "draft letter". This was noted by the Executive Assistant for correction.

6. REGULATORY INFLUENCE AND LEADERSHIP

6.1 Board of Examiners

Dr. Gary Faulkner, Chair of the Board of Examiners, gave a presentation outlining concerns that the Board of Examiners has in regards to recent legislation, passed and put into the Engineering and Geoscience Professions Act, in regards to the Agreement on Internal Trade and the Trade Investment and Labour Mobility Agreement. The Board of Examiners no longer has the ability to look at people coming from other provinces. The concern centers on a few transfer applications where the Board felt that applicants were a long way from meeting the association's standards for approval.

Jim Beckett advised that Council heard the concerns of the Board of Examiners, brought them to government, and tried to influence the changes in legislation, but were unsuccessful. APEGA did not agree with the legislative changes but they were made regardless, and now it is time to move on. The goal is to bring all associations across Canada to the highest possible standard rather than allowing every registration process to sink to the lowest common denominator. The process we need to put in place across Canada is some form of audit of the licensure practices.

7. POLICY AND ENGAGEMENT

7.1 Canadian Framework for Licensure Update

Deputy Registrar, Mark Tokarik, made a presentation on nine elements of the Canadian Framework for Licensure (CFL).

Motion No. 13-03 **MOVED BY GARY CAMPBELL AND SECONDED BY CRAIG MCFARLAND**
THAT Council approve the proposed policy directions and key considerations of the “Fairness in Registration Practices” element of the CFL.
Motion No. 13-03 CARRIED

Motion No. 13-04 **MOVED BY SUZANNE KRESTA AND SECONDED BY JOHN VAN DER PUT**
THAT Council approve the proposed policy directions and key considerations of the “Competencies and Requirements for the Professional Engineering License” element of the CFL.
Motion No. 13-04 CARRIED

Motion No. 13-05 **MOVED BY COLIN YEO AND SECONDED BY CHRIS KETCHUM**
THAT Council advise Engineers Canada that APEGA agrees key consideration #1 is the preferred ideal and is the standard all associations should strive to achieve but it is unlikely APEGA will be able to comply with this key consideration in the foreseeable future.
Motion No. 13-05 DEFEATED UNANIMOUSLY

Discussion included the following:

- In Alberta the One Act Two Association model sees both APEGA and ASET having regulator status with ASET granting licenses for PTechs
- Alberta is ahead of the curve in this aspect; there are reasons why this system was instigated and others may be interested in instituting a similar model.
- There was concern that key consideration #1 would send a negative message to ASET and gives a wrong impression of regret
- It is confusing to have two limited licenses in the province when most probably couldn't tell the difference between them, and the association needs to give some thought to the situation.
- Advocate that the rest of Canada accept APEGA's deviation of the model – do have some duplication that needs to be addressed between the two boards.
- Technologists have a separate identity and context; having a separate association serves them well and there are strengths in that.

Motion No. 13-06 **MOVED BY HEIDI YANG AND SECONDED BY COLIN YEO**
THAT Council approve the proposed Policy Directions and key considerations #2, 3, and 4 of the “Competencies and Requirements for the Limited Engineering License” element of the CFL.
Motion No. 13-06 CARRIED

Motion No. 13-07 **MOVED BY BRIAN PEARSE AND SECONDED BY CRAIG MCFARLAND**
THAT Council approve the proposed Policy Directions and proposed key considerations 1, 2, 4, and 5 of the “Competencies and Requirements for the Engineer-In-Training” element of the CFL.
Motion No. 13-07 CARRIED

Motion No. 13-08 **MOVED BY GINGER AND SECONDED BY JOHN VANDERPUT**
THAT Council advise Engineers Canada that APEGA does not support proposed key consideration 3 of the “Competencies and Requirements for the Engineer-In-Training” element of the CFL and in particular does not support the proposal that before becoming registered as a professional engineer all applicants must first be registered as an engineer in training.
Motion No. 13-08 CARRIED

There was discussion of the recommendations and Code of Ethics.

*Motion No. 13-09 MOVED BY COLIN YEO AND SECONDED BY JOHN VAN DER PUT
THAT Council explore the suitability of the Engineers Canada Code of Ethics with a view to seeking approval from APEGA's membership at the 2014 Annual General Meeting.
Motion No. 13-09 CARRIED*

8. ORGANIZATIONAL RENEWAL AND CONTINUITY

8.1 Discussion on Governance & Working Group: Jim Smith

There was discussion in breakout groups on the expectations of APEGA's stakeholders

9. ATTRACTION, RETENTION AND ADVANCEMENT OF INDIVIDUALS IN OUR PROFESSIONS

There was a demonstration of the EnGenius website

10. CHIEF EXECUTIVE OFFICER'S REPORTS

10.1 CEO Report

Mark Flint, presented his report as Chief Executive Officer.

There was discussion regarding past and present funding of the APEGA Education Foundation, and the suggestion that Council be updated on the financial situation of the foundation at a future meeting of Council.

There was a confidential discussion on office space that included:

- contributing factors to the decision not to move to First & Jasper
- the application of lessons learned to the process in moving forward
- comparison of costs associated with future options
- factors surrounding the original decision to move to First & Jasper

Events that took place make it evident that there is a lack of clarity around issues of governance. There is a need to better understand the governance model, and the responsibilities of Council and the CEO according to that model. It was suggested that the Governance Committee conduct an assessment of the ability of the organization to adhere to its Governance policies, and develop protocols to deal with rapidly changing events.

Communications was asked to send an email to Councillors advising how to respond to potential questions about the decision not to move to First & Jasper.

There was discussion on the implementation of GST on membership dues. A request was made to provide specific information at the April Council meeting in regards to what has changed with the situation since Council last decided not to charge GST.

11.8 Public Issues Committee: no report (Leah Lawrence)

11.9 Strategic Planning Committee: no report (Colin Yeo)

11.10 Summit® Awards Task Force

Colin Yeo, a member of the Summit® Awards Task Force gave a presentation on the finalized work of the task force.

There was discussion on the preferences of younger members, risks identified by the Task Force, and how risks could be mitigated. Size and content of the focus groups was also examined. There was the suggestion of some awards being given out at events held by other organizations.

Recommendations will be sent to staff to review, and staff is asked to report back to Council on what changes will be implemented, and when.

***Motion No. 13-13** **MOVED BY COLIN YEO AND SECONDED BY JOHN VAN DER PUT**
THAT the Summit® Awards Task Force be dissolved.
Motion No. 13-13 CARRIED*

11.11 Women in APEGA

Heidi Yang, a member of the Women in APEGA Committee, presented the document, Managing Transitions, Effective Practices Ideas.

11. OTHER COMMITTEE REPORTS – there were no other Committee reports.

12. REPORT FROM ENGINEERS CANADA

Larry Staples, Director of Engineers Canada, talked about some of the important items that will be discussed at the Engineers Canada Board Meeting at the end of February.

13. REPORT FROM GEOSCIENTISTS CANADA

A written report was submitted by Geoscientists Canada Director, John Hogg.

14. BRANCH CHAIRS' REPORT

Ramez Hanna Alla, executive member of the Calgary Branch, gave a verbal report on the February 20, 2013 Branch Chairs' Meeting which included the following:

- Branch President's visits continue, and those that have been held to date have been well received with great attendance, and lots of support from the APEGA office
- There will be an orientation session held at the end of May for all executive volunteers of all branch regions
- An action item for the next Branch Chairs meeting and Council meeting is for the Branch Chairs to review the Council agenda prior to the Branch Chairs meeting

and address one item for discussion to enable Branch Chairs to participate more fully on the Council activities and be more fully engaged

There was a suggestion that during the Branch executive orientation sessions participants be asked for feedback on how branches can be more fully involved at Council.

16. PRESIDENT'S REPORT

President, Leah Lawrence, gave a report which covered the following:

- Time spent with Permit Holders and other stakeholders during recent President's visits, and attendance at new member inductions.
- Information on the Faculty of Engineering, Engineering Safety and Risk Management Program at the University of Alberta.
- Ways that APEGA could partner with career fairs targeting high school students and involvement of the Branches.
- A visit to Dr. Jergeas' fourth year engineering class

17. COMPLETION OF SELF-ASSESSMENT FORM

Everyone in attendance was asked to complete a Council Self-Assessment form and hand it in to Past President, Jim Smith, Chair of the Governance Committee.

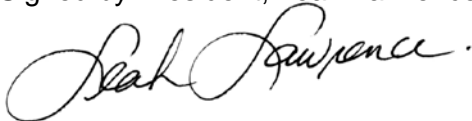
18. NEXT MEETING

The next meeting of APEGA Council will be Friday, April 19, 2013 in Calgary.

19. ADJOURNMENT

Motion No. 13-14 MOVED BY SUZANNE KRESTA AND SECONDED BY BRIAN PEARSE
THAT Council adjourn the February 21, 2013 meeting at 3:50 p.m.
Motion No. 13-14 CARRIED

Signed by President, Leah Lawrence, P.Eng.



Signed by Chief Executive Officer, Mark Flint, P.Eng.

