

2018 Annual Member Dues

On November 30, 2017, Council approved increases to annual Member dues in most membership categories. For Professional Engineers, Professional Geoscientists, and Professional Licensees the increase is \$32. This brings the total for Professional Members to \$392, plus GST.

All increases are effective January 1, 2018.

Membership Category	2018 Dues	2017 Dues	2016 Dues
Professional Member	\$392	\$360	\$324
Professional Licensee	\$392	\$360	\$324
Licensee	\$518	\$486	\$486
Provisional Licensee	\$196	\$180	\$160
Member-in-Training	\$196	\$180	\$160
Student	\$196	\$180	\$160
Exam Candidate	\$196	\$180	\$160
Life Member (non-practising) (25% of Professional Member dues)	\$98	\$90	\$81

Amounts do not include GST.

When will I have to pay my dues?

Members are invoiced the month before the anniversary of their registration as a Member, so you will see the increase reflected on your next scheduled invoice in 2018.

Why is APEGA increasing dues?

Council directed APEGA to create a regulatory risk-management reserve following a thorough risk assessment. This reserve will solely support regulatory risks. No portion of the increase is being used to fund operations. For 2018, the \$32 increase will fund this new reserve.

What regulatory risks is APEGA concerned about?

APEGA must be financially capable of handling severe risks, such as lawsuits, protecting title, ensuring compliance, and enhancing public protection.

How much money does the regulatory risk-management reserve need to contain?

Based on a thorough assessment, the reserve is targeted to grow to \$10 million. Although that sounds like a lot, it's the equivalent of each Member buying two lattes a month. Council will review the status of the reserve each year at budget time.

How do APEGA dues compare to other engineering and geoscience regulators in Canada?

Based on 2017 data, APEGA Professional Member dues rank fourth among the 13 Canadian professional engineering and geoscience regulators. Across the country, dues by other associations range from \$220 to \$425, plus applicable taxes. <u>View our chart for details</u>.



How do APEGA dues compare to other professions?

Professional member dues vary greatly depending on the profession. <u>View our chart</u> for comparison against seven other professions.

Can I apply for a dues reduction if I'm unemployed?

Council passed a motion for an additional one-year extension to dues reduction for unemployed Members to a maximum of three consecutive years. Members who currently have their dues reduced can apply to extend that reduction in 2018, if they are still unemployed.

Eligibility criteria are outlined on the <u>dues reduction page</u> on the website. This extension is only for unemployed Members. It does not apply to the other dues reduction options.

How do APEGA Members benefit from this increase?

The dues increase will help APEGA build a stable financial foundation to mitigate risks and help the Association become a stronger, more proactive regulator. Both Members and the public benefit when self-regulation of the professions is operating effectively and efficiently.

Has APEGA looked for cost savings, or other revenue sources, as an alternative to increasing member dues?

APEGA continually looks for cost savings and efficiencies to improve and streamline its operations. In 2016 and 2017, APEGA reduced program expenses, froze staff salaries, and implemented process efficiencies to reduce costs. We also created revenue-generating opportunities, such as the cell-phone plan Member benefit.

When were dues last increased?

Dues were increased in 2017 to cover increased operating costs to support efforts associated with APEGA's statutory obligations. Members were informed at the time that a second increase was likely for 2018. The last increase prior to this was in 2015.

Will dues be increased in 2019?

Council has not determined if dues increases will be necessary in future years to continue building the reserve fund. Member dues are reviewed by Council on an annual basis during budget deliberations each November.

Is APEGA also increasing Permit Holder dues?

Permit Holder dues were increased in July 2017 for Permit Holders employing six or more Members. For those employing five or fewer Members, the increase is effective July 1, 2018. Similar to Member dues, Council reviews Permit Holder dues on an annual basis.

Questions? Phone: 1-800-661-7020 Email: <u>email@apega.ca</u>