



APPROVED

COUNCIL MEETING
Thursday, February 17, 2011
APEGGA Lindberg Conference Centre
Edmonton, Alberta

MINUTES

PRESENT

President	Kim Farwell, P.Eng., FEC
Past-President	Jim Beckett, P.Eng., FEC
President-Elect	Jim Smith, P.Eng., FEC
Councillors	Kevin Cumming, P.Eng. Allin Folinsbee, P.Geoph., Ph.D., Hon. FEC Jim Gilliland, P.Eng., Ph.D. Karen Henry, P.Eng. Suzanne Kresta, P.Eng., Ph.D. Craig McFarland, P.Eng. Shawn Morrison, P.Eng. Colin Yeo, P.Geol.
Councillor & Geoscientists Canada Director	John Hogg, P.Geol.
Public Members	Gary Campbell, Q.C. Arlene Strom, LLB
Engineers Canada Director	Mike Smyth, P.Eng., FEC
Engineers Canada Past President	Dan Motyka, P.Eng., FEC
Branch Observers	Manfred Czerwinski, P.Eng., Calgary Sean Lockhart, P.Eng., Central Alberta Brad Smid, P.Eng., Edmonton Sanil Sivarajan, P.Geol, Ph.D., Fort McMurray Terry Hood, P.Eng., Lethbridge Craig Maunder, P.Eng., Medicine Hat Ron Zylla, P.Eng., Peace Region Chris Ketchum, P.Eng., Vermilion River
Staff	Neil Windsor, P.Eng., FEC, FCAE, Chief Executive Officer

Ray Chopiuk, P.Eng., Director Professional Practice
Debbie Hemery, Professional Development Coordinator
James Hunting, P.Eng., Asst. Director Compliance
George Lee, Manager Editorial Services
Pat Lobregt, Manager Executive & External Liaison
Shelley Magnusson, B.Ed., MA, Manager Member Affairs
Philip Mulder, APR, Manager Communications
Mike Neth, P.Eng., Director Compliance
Gerry O'Donnell, CGA, Director Finance & Administration
Ross Plecash, P.Eng., FEC, Director Corporate Affairs & Investigations
Sandy Roth, Administrative Assistant
Al Schuld, P.Eng., FEC, Registrar
Len Shrimpton, P.Eng., FEC, Chief Operating Officer
Tom Sneddon, P.Geol., Manager Geoscience
Mark Tokarik, P.Eng., LLB, FEC, Director Registration

REGRETS

Vice-President Dick Walters, P.Eng., FEC

Councillors Mary Ann Byrd, P.Eng.
Ken Porteous, P.Eng., Ph.D., FEC
Chan Wirasinghe, P.Eng., Ph.D., FEC, FCAE

Branch Observers

Jason Parsons, E.I.T., Acting Chair, Lakeland

1. CALL TO ORDER AND APPROVAL OF THE MEETING AGENDA

The meeting was called to order at 8:30 a.m. The President chaired the meeting, and Professional Development Coordinator, Debbie Hemery, recorded the minutes.

MOVED BY COLIN YEO AND SECONDED BY KAREN HENRY ***11-01***
THAT the Meeting Agenda be approved as presented
CARRIED

2. CONSENT AGENDA

MOVED BY SUZANNE KRESTA AND SECONDED BY COLIN YEO ***11-02***
THAT the Consent Agenda be accepted as modified
CARRIED

Item 2.1.1, December 2, 2010 minutes, was lifted to item 3.1.

Councillor Colin Yeo congratulated the Director Compliance for an excellent report.

3. BUSINESS LIFTED FROM THE CONSENT AGENDA

Item 3.1 – Item one in the December 2, 2010 minutes to be changed from “Geoscience Canada” to “Geoscientists Canada”.

MOVED BY JIM BECKETT AND SECONDED BY SUZANNE KRESTA ***11-03***
THAT the Minutes from December 2, 2010 be accepted as amended
CARRIED

4. EXECUTIVE COMMITTEE REPORT

4.1 February 16, 2011 Executive Committee Meeting

The Chief Executive Officer gave a verbal report from the Executive Committee Meeting which included the following highlights:

- The APEGGA-ASET Joint Board held a meeting consisting of the original group that had negotiated the agreement, and facilitated by David Jones. Scope of practice was clarified, and things now seem to be on track and moving forward.
- Questions for the Issues forum at the Annual General Meeting were discussed. If there is time in the agenda, the legislative amendments that are going forward can be explained to members.
- The Board of Examiners has denied one or two transfer applications that did not meet criteria, and are waiting for possible ramifications from Government. The Board has done due diligence while keeping with the spirit of national agreements. APEGGA will defend the Board's right of refusal when it's not in the public interest to approve an application. A letter was sent to the Minister of Employment and Immigration a number of months ago advising him of the Board's concerns and asking for government support when the need arises.

- Charges have been laid in the CNRL matter. Once matters have been dealt with before the court, and court decisions are rendered, appropriate action will be taken by APEGGA.
- During a Presidents visit, representatives at SNC-Lavalin in Calgary expressed concern about overseeing work done by a Korean company for a major project in Alberta, as they are being asked to approve and stamp all drawings. A total review will be required and the re-design work quite substantial so APEGGA will provide assistance.
- A joint letter regarding New West Partnership has been drafted with sister associations in British Columbia and Saskatchewan, and will be forwarded to the Government as quickly as possible.

Discussion:

In answer to the question of background regarding transfer applications being denied, Registrar Al Schuld replied that in some cases the education and experience fall so short of the requirements that the Board has no choice but to deny it. Sometimes an error has been made by the original licensing association, and in those cases our staff bring it to the attention of their counterparts in a sister association.

Jim Beckett spoke about the requirements of the agreement on Internal Trade. If a transfer application is denied and the individual wishes to pursue it, they must enlist the aid of their provincial government. If their government is convinced, they will then approach the Alberta government, but APEGGA would be out of the loop until that time.

In answer to the question of whether or not unskilled practice has been determined in the matter of the CNRL case, CEO, Neil Windsor, replied that in order not to prejudice the case in court, APEGGA always waits until the legal action is concluded before taking action.

In answer to the concern of how current inaction could appear to the public, President, Kim Farwell, added that once the court case is over, APEGGA would issue a press release to stipulate to the public the reasons for waiting to take action.

5. COUNCIL COMMITTEE REPORTS

5.1 Audit Committee

The Chair of the Audit Committee, Kevin Cumming, outlined the content of his written report.

MOVED BY KEVIN CUMMING AND SECONDED BY COLIN YEO 11-04
THAT Council approve the 2010 audited financial statements as presented for publication in the 2010 Annual Report and for presentation at the 2011 Annual General Meeting
CARRIED

MOVED BY KEVIN CUMMING AND SECONDED BY ARLENE STROM 11-05
THAT Council recommend to the membership at the 2011 Annual General Meeting that Kingston Ross Pasnak be appointed as auditors for the 2011 fiscal year.
CARRIED

Discussion:

In answer to the comment that the five year mark is usually the time to look for a new company, concerns about keeping the audit process sharp, and the question of future plans, the Committee Chair answered that a new senior advisor will be assigned which will put a fresh set of eyes on the procedure, and changing the partner will have a significant effect as they always bring a different set of processes. The plan is to go out in one year's time to look at another three firms to see what they would be prepared to offer.

5.2 Finance Committee

The Chair of the Finance Committee, Shawn Morrison, gave a summation of his report.

MOVED BY SHAWN MORRISON AND SECONDED BY COLIN YEO 11-06
THAT Council approve payment of \$452,000 against the Pension Fund unfunded liability at the earliest possible date.
CARRIED

5.3 Geoscience Committee

The Chair of the Geoscience Committee, Colin Yeo, gave an outline of the submitted report.

5.4 Governance Committee

The Chair of the Governance Committee, Jim Beckett, gave an overview of this report.

5.5 Pension Committee

The Chief Operating Officer, Len Shrimpton, gave the details of this report.

5.6 Practice Standards Committee Revised Stamping Guideline

The Director Professional Practice, Ray Chopiuk, gave the overview of this guideline.

MOVED BY SHAWN MORRISON AND SECONDED BY CRAIG MCFARLAND 11-07
THAT Council receive the Practice Standard for Authenticating Professional Documents v3.0 for review and comment.
CARRIED

Discussion:

In answer to the question of whether the stamping of internal documents has been changed in this Guideline, the Director of Professional Practice answered that they have not because the guideline reflects the regulations and the Act as they now stand which does not currently provide for any type of exclusion internally or externally. The President pointed out that the Executive Committee intends to send the draft guideline to permit holders who have expressed interest and give them an opportunity to comment to ensure that people feel like they are being heard.

In answer to the question of whether replies are given to those who comment to explain why their suggestions are not being incorporated, the Director Professional Practice

replied that typically on a document such as this there are not many members who express comment, but there are some circumstances that would warrant this.

In response to the statement that there may be comments related to the digital signature and certificate and the question of issues related to software compatibility, the Director Professional Practice replied that the software platform is universal so that will not be an issue. In respect to the digital signatures, the requirement has been there for ten or twelve years. The only difference is that now they would come to APEGGA to get their digital signature certificate.

5.7 Affinity Payments Task Force

The Chair of the Affinity Payments Task Force, Jim Smith, gave the highlights of this report.

***MOVED BY JIM SMITH AND SECONDED BY COLIN YEO 11-08
THAT Council approve the revision to the Affinity Payments Task Force by deleting item 8 under Council Goals and changing the deliverables subsequent to this meeting to items 5 - 7.
CARRIED***

In answer to the question of pursuing an Alberta based benefits program, Chair Jim Smith, advised firstly that TD Meloche Monnex would not participate because of their relationship with Engineers Canada. Also given the size of our membership, relative to the size across the country, the task force did not feel that this was something to pursue. It wouldn't be a positive change to members and the value did not seem to be there in the long term.

There was a request to pursue the idea of an Alberta based benefits program further as an alternative action.

Discussion:

- A decision has to be made to either leave the Affinity Program alone or create an Alberta-based program, and it seems that the Task Force is recommending leaving it alone.
- The experience of the Ontario Society of Professional Engineers (OSPE) should be taken into account when considering the creation of an Alberta-based program. TD Meloche Monnex continued to honour their contract with Professional Engineers of Ontario (PEO) and retained a high percentage. Should APEGGA create a provincial program, the percentage that would go to a new insurer is questionable, but the existing insurer would do everything possible to hold on to the existing contracts in Alberta
- People will go where it's cheapest, and TD Meloche Monnex is still more competitive.
- There is a huge cost to running your own program. Does it come with a lot of administrative burden?
- The benefits greatly exceed the expenditures and would actually reduce fees
- Outline the costs of going forward with an Alberta only Affinity program so that the option can be properly explored.
- APEGGA needs to be careful not to fall into the same trap as Engineers Canada. The key activities of a professional association should be funded by the members themselves, and affinity payments used for additional programming only. As a

- professional association, do we want to increase our reliance on revenue from non-professionals?
- No moral conundrum with Engineers Canada carrying out whatever work is approved in their business plans and budgets using alternate revenue as long as the Board of Directors has an approved plan on what work they should be doing and what it is going to cost. If not paid from alternate revenue it would be an increase in assessments from the constituent members. The issue is not where the revenues come from, but rather how they determine what work they should be doing and how it will be funded.
 - The point is not so much about whether to support a national insurance program it is about how the money is being used and how unfair the process is to our province. Alternatives to an inequitable program should be sought.
 - Supports Engineers Canada using the Affinity payments to support their budget because otherwise they would have to assess the constituent associations at a much higher cost. Taking four million dollars in affinity payments and spending it on something else would most likely result in expenditures that are not the most prudent. Use the four million dollars to support Engineers Canada and ensure that there is good governance there and that they're doing the job that they are being asked to do.
 - Ontario legislation requires the association to tell any member who takes this insurance that there is an affinity payment that goes to Engineers Canada. Is it possible for APEGGA to make the same notification to increase transparency and cover off some of the moral issues that may be involved?
 - How would Engineers Canada respond to a recommendation from APEGGA to separate its core activities from less-core activities and try to create separate funds. Would they receive that well? (Dan Motyka advised that this would be discussed in the Strategic Planning session)
 - APEGGA represents both Engineers and Geoscientists. With these programs the geoscientists are getting the short end of the stick, and it's part of the role of Council to also represent them. What can be done to make programs that are fairer to the geoscientists?

ACTION for the Affinity Payments Task Force:

- Detail at a high level how/whether to set up an Alberta home and care insurance program that would have all affinity payments returned to APEGGA
- Disclose to APEGGA members that affinity payments are part of their home and car insurance premiums
- Continue to encourage Engineers Canada to transfer the affinity payments generated by geoscience members' policies to Geoscientists Canada
- Should there be affinity payments to Engineers Canada, and if so, how best should they be used

6. CHIEF EXECUTIVE OFFICER'S REPORTS

6.1 2010 Business Plan Priorities Update

The Chief Executive Officer, Neil Windsor, presented this report.

There was concern that there had been no progress on the “legislative constraints” issue.

Discussion:

- CNRL was again raised as an example. A foreign company was hired to construct some tanks. Although it didn't necessarily need a permit, construction drawings were not done (would require and engineers stamp) and APEGGA had no recourse against that company.
- Options appear to be an entire review of all demand side legislation to determine where there are weaknesses and to recommend change; or to insert a clause in our legislation that would supersede the need for changes to other legislation. The former would be expensive and both are guaranteed to be controversial. Some felt this review would be worth the cost and exactly what APEGGA should be doing.
- This issue is still ranked highly by Council on the recent strategic priorities survey and will appear again at the retreat

The discussion raised the issue of whether a member of the Executive Committee should shepherd the execution of the strategic plan throughout the year. As the strategic plan is reflected in the business plan and the business plan is the responsibility of the CEO, concerns should be raised with the CEO.

6.2 Public Member Recommendations

Registrar, Al Schuld, presented the public member recommendations with the substitution of Mary Phillips-Rickey in the place of Murray Mikaluk in the first recommendation.

MOVED BY JIM BECKETT AND SECONDED BY JIM SMITH **11-09**
THAT The Council approve the nomination to the Minister of one of Ms. Mary Phillips-Rickey, Mr. Fred Snell, FCA, or Mr. Wynn Payne, CA as a public member of the APEGGA Council for a three-year term from April 2011 to March 2014.
CARRIED

MOVED BY ALLIN FOLINSBEE AND SECONDED BY JOHN HOGG **11-10**
THAT The Council approve the nomination to the Minister of one of Mr. Fred Stewart, QC, Dr. Sam Shaw or Mr. Gordon Graydon as a public member of the APEGGA Council for a three-year term from April 2011 to March 2014.
CARRIED

MOVED BY SHAWN MORRISON AND SECONDED BY COLIN YEO **11-11**
THAT The Council approve the nomination to the Minister of one of Mr. Gordon Graydon, Dr. Johan Dormaar or Mr. Aaron Falkenberg as a public member of the APEGGA Investigative Committee for a three-year term from April 2011 to March 2014.
CARRIED

MOVED BY JIM SMITH AND SECONDED BY KAREN HENRY **11-12**
THAT The Council approve the nomination to the Minister of one of Dr. Ernie Skakun, Dr. Sam Shaw or Dr. Johan F. Dormaar as a public member of the APEGGA Board of Examiners for a three-year term from April 2011 to March 2014.
CARRIED

6.3 2011 AGM Agenda

Chief Executive Officer, Neil Windsor, presented the 2011 AGM Agenda.

MOVED BY JIM SMITH AND SECONDED BY COLIN YEO **11-13**
*THAT Council approve the agenda for the 91st Annual General Meeting of APEGGA, deleting item 16.
CARRIED as amended.*

6.4 Registration of Canadian Forces Professional Engineers

Past President, Jim Beckett, gave an overview of his written report.

MOVED BY JIM BECKETT AND SECONDED BY KEVIN CUMMING
*That the Registrar of APEGGA establish a class of membership which allows Professionals in the
Armed Forces of Canada to acquire membership in APEGGA at no cost, as long as they remain
members of the Armed Forces and as long as they maintain a paid membership in at least one other
provincial or territorial professional association.*

Some felt that charging a small fee to cover administrative costs would be appropriate and that a similar type of membership for all Federal employees would be appropriate at some point in the future.

MOVED BY GARY CAMPBELL AND SECONDED BY JOHN HOGG **11-14**
*That the original motion be amended from "no cost" to "no registration fee and annual dues of \$30"
Vote to amend was CARRIED*

MOVED BY JIM BECKETT AND SECONDED BY KEVIN CUMMING **11-15**
*THAT The Registrar of APEGGA establish a class of membership which allows Professionals in the
Armed Forces of Canada to acquire membership in APEGGA at no registration fee and annual dues
of \$30, as long as they remain members of the Armed Forces and as long as they maintain a full paid
membership in at least one other provincial or territorial engineering or geoscience professional
association.
CARRIED as amended*

6.5 M.I.T. Voting Rights Proposal

Registrar, Al Schuld, summarized the information in the written report.

6.6 Summit Awards Task Force

Chief Operating Officer, Len Shrimpton, gave an outline of the written report.

MOVED BY COLIN YEO AND SECONDED BY JIM SMITH **11-16**
*THAT Council approve the creation of a Summit Awards Task Force to review the promotion of, the
awards categories, the awards criteria for selection, the awards trophy and the awards event itself
with the objective of rejuvenating the recognition of members' achievements. The task force will
gather and analyze data, generate options, assess the merits of each option and suggest alternatives
to the present program with a report back to Council targeted for the September 15, 2011 Council
meeting.
CARRIED*

MOVED BY SUZANNE KRESTA AND SECONDED BY SHAWN MORRISON **11-17**
*THAT Dr. Ian McIlreath be approached to chair the task force.
CARRIED*

It was recommended that a tradeshow be part of the Annual Conference. The Annual Conference Committee has already taken action to include a tradeshow starting in 2012.

6.7 Social Media Update

Director Communications, Philip Mulder gave an outline of this report.

In answer to the question of whether or not there will be Summit Award videos posted on YouTube, Director Communications replied that it is in the plan to post the most immediate videos with the possibility of providing an archive of past recipients as well.

In answer to the question of whether or not releases would be required from those in the videos in order to post them on YouTube, Director Communications answered that APEGGA owns the rights to the videos, and they have been shown in a public place, but it would be a courtesy to let the people in the videos know what we're planning to do.

6.8 Government Relations

Chief Executive Officer, Neil Windsor, mentioned it was his intention to give Council a full written report on the overall government relations program later in the year if. In the meantime he gave a verbal update that included the following points:

- It has been beneficial to keeps in touch with ministers and with all parties
- With the Conservative and Liberal leadership contests begun, and an election not far behind, it is critically important for us to be in touch with all parties.
- APEGGA is apolitical and does not support any party, but spends more time with the governing party than any other.
- APEGGA has a totally separate relationship with the Ministers
- each member of Council has been listed as a lobbyist

In response to the question of what it meant that members of Council were registered as lobbyists, the CEO replied that if a Councillor were at an event talking to a Minister, no one could claim that the Councillor had been lobbying that Minister – and added that there were no other implications.

Councillor Karen Henry advised that she was not aware that she was on a lobbyist registry and would have to check to ensure that this would not contravene the conditions of her employment.

Public Member Arlene Strom made the comment that it is very important that people be notified if they are on a lobbyist registry because it does have implications and obligations that go along with it

Later in the meeting it was clarified that only Executive Committee members and senior staff are on the lobbyist list. Councilors and public members are only listed as Directors of the Association, not lobbyists.

ACTION ITEM: Staff is to clarify the legal implications of being listed as a lobbyist or director the association under the lobbyists registry.

The Chief Operating Officer informed Council that APEGGA had been successful in securing \$216,000 from Employment and Immigration to review our registration literature and website for clarity for foreign trained people. A consultant has been hired to do the

work. As a result of discussions with staff and the Minister of E&I it is likely that APEGGA will also receive some funding through Employment for our Aboriginal and Women's Outreach programs.

6.9 Professional Technologist Joint Board of Examiners; Approval of Terms of Reference and Referral to Minister

Director Registration, Mark Tokarik, summarized this report.

Council was advised that, due to a presentation to the Joint Board by David Jones, LLB, the facilitator to the original APEGGA-ASET negotiations, the difference in opinion between ASET and APEGGA re the definition of the scopes of practice for PTechs was resolved in APEGGA's favour, i.e. that each scope would be individual.

Further, to prevent creep over time a motion was passed by the Joint Board that the scopes of practice would be individual, and that new Board members will be able to see the past history of approved scopes of practice.

MOVED BY COLIN YEO AND SECONDED BY SUZANNE KRESTA 11-18

THAT APEGGA Council approve the attached Joint Board of Examiners Terms of Reference and, subject to similar approval by ASET Council, refer the matter to the Minister with a request that the Minister issue an order pursuant to section 88(1) of the Act.
CARRIED

7. REPORT FROM ENGINEERS CANADA

Engineers Canada Past President, Dan Motyka, and Director, Mike Smyth summarized the reports.

Mike Smyth announced a surplus of \$600,000 in the 2010 year ends. Dan Motyka asked for feedback on ECs financial sustainability report.

Financial Sustainability

MOVED BY JIM SMITH AND SECONDED BY GARY CAMPBELL

11-19

THAT the President of APEGGA express in the strongest possible terms the dissatisfaction of the APEGGA Council with parts of the Engineers Canada Synergy Task Force Report on Financial Sustainability "Presentation to Constituent Associations January 2011". APEGGA does not support Diversification of Funding on the principle that the core business of Engineers Canada should be funded by the support of professional members through direct assessment of their professional engineering associations.

CARRIED with 7 in favor; 4 opposed; Jim Beckett and Arlene Strom abstained

The discussion started with questions and answers, and evolved into feedback from Councillors.

Q: The Synergy Task Force Recommendations on Financial Sustainability indicates that assessment fees are not sufficient to cover core activities. Would Engineers Canada be open to identifying which activities are or should be covered by assessment fees and which by affinity payments?

A: Everything identified in the strategic and business plans is deemed to be core business and there is no way to segregate these activities by source of revenue.

Most Board members have agreed that the affinity payment program will continue to generate significant revenue. The CA fee is slightly over \$10 per head per year. If the affinity program did not exist, it would be between \$25 and \$30 per head. The principle that the core activities of Engineers Canada should be funded by the members is very valid, but by the same token the Affinity program funding will continue. What is needed is to describe to the rest of the CAs what would be done with that Affinity money if Engineers Canada charged each CA their fair share; it's a change that's going to take a few years.

Q: APEGGA also has programs for Outreach to Women and Aboriginals and spends considerable money on them. Should these programs be left to Engineers Canada alone since they are core activities?

A: Although the titles of the programs are the same the activity is different. Engineers Canada does not get involved in implementation, and leaves that to the various CAs - but rather sets guiding policies that can benefit all CAs

- President Kim Farwell commented that many things have to happen through the evolution of Engineers Canada's Strategic Plan, and in determining its core businesses. If APEGGA is not prepared to ask its professional members to pay for those things, then our association needs to ask itself if we should be doing those things at the Engineers Canada level.
- What will Engineers Canada do with the \$4 million in Affinity payments if everything is fully funded by the constituents? Would rather have lower fees for members overall than pay \$25-30 more while Engineers Canada finds something else to spend the \$4 million on
- This motion recognizes that the principals by which we think we ought to fund the profession are not adequately represented in the Task Force work and we want to make that statement. The changes in allocation of Affinity dollars to something else is certainly something to be considered, but it's doubtful that anything can be done about it in the short term. If you can advance the professions through the use of those dollars to do other things, and the members are responsible for the core business, then you take a step change forward in being able to lead the professions.
- Speaking against the motion, because if passed, it simplifies the work done earlier assigned to the Affinity Task Force. This might be premature until the Task Force completes its job on what all the options are. Have no problem with Engineers Canada having diverse sources of revenue as long as the constituent associations have control over how the money is spent.
- In regards to timing, next week's February meeting with Engineers Canada is the final opportunity to comment on the Financial Sustainability Plan. Then in May there is a vote to approve or not support the plan. This may be the last opportunity to put any different information on the table.
- Need to express satisfaction with parts of the plan while laying out our concerns with other portions of the plan
- This motion is consistent with the possibility that APEGGA may pull out of the Affinity program. It is good financial planning for Engineers Canada to reassess their revenue sources, regardless of what the affinity program does. There is no problem finding good places to put the Affinity money that are outside the core business of Engineers Canada. With 20% of students holding down part time jobs, there are really good places to put the money that would move the professions forward.

- Should include some positive comments about the business plan and could word our concerns in terms that are less black and white. Frustrated that the tone of the recommendation from Engineers Canada seems to be total lack of concern about more and more revenues coming from the Affinity programs. Would like to see some recognition that it is at least an issue and some efforts to try to address that issue and try to make more of the funding of the core business reliant on direct assessment. Not an overnight change, but start steering the ship in a different direction.

Fairness With Regard to Geoscientists

*MOVED BY JOHN HOGG AND SECONDED BY SHAWN MORRISON 11-20
THAT the APEGGA President represent strongly to Engineers Canada the disappointment and frustration of APEGGA Council on the treatment of the Affinity Payments derived from Geoscientists in Alberta and across the country. Fair and equitable solutions are possible, if there is a willingness to truly address the issues.
CARRIED with Jim Beckett and Arlene Strom abstaining.*

Discussion:

When pressed on the issue of why Engineers Canada refused to pay to Geoscientists Canada the affinity money that was generated by geoscience members, Council was surprised that a simple breakdown (without member identification) was not possible. There was disappointment that everyone is not being treated fairly. It should be recognized that at least seven of the constituent associations have both geoscience and engineering members who are contributing to the Affinity payments. The issue will again be reviewed at the Board meeting next week.

Notice of Increase in Assessments

The Strategic Plan clearly identifies the strategic direction for Engineers Canada, the operational priorities, and a detailed breakdown of how and where the money will be spent. Using the Strategic Plan and the Operational Plan, Engineers Canada will develop a budget for the year 2012 for which there is no forecast increase in assessments. In October 2012 budgets will be approved for 2013 (transition period) and 2014 that will not impact the assessments until 2014, giving the CAs an opportunity to get the necessary approvals.

This change in policy reduces the period of notice from 3 years to 15 months.

Additional feedback from the CAs at next week's plenary session is expected.

8. REPORT FROM GEOSCIENTISTS CANADA

Geoscientists Canada Director, John Hogg, summarized his report, and remarked that progress is being made and the Efficiency Task Force is moving in a good direction.

9. BRANCH CHAIRS' REPORT

Chris Ketchum Chair of the Vermilion River Branch, provided highlights of the February 16, 2011 Branch Chairs' Meeting that included:

- Several branches have had their Annual General meetings and President's Visits, and there has been good participation with the President's messages being well-received.
- Branches are working in conjunction with head office to better utilize technology such as video-conferencing to participate in local luncheons and seminars.
- There was a lively discussion about Members in Training and extending voting privileges to them. Several good ideas were raised and it was noted that some other professional organizations practice these ideas.
- Branches are planning for the National Engineering and Geoscientists Month with things such as Science Olympics and other activities

ACTION: The President requested that the Minutes from the MIT voting discussion be shared with Executive Committee, and it was agreed that this would be done.

10. COMPLETION OF SELF-ASSESSMENT FORM

Everyone was asked to fill out both the Self-Assessment Form and the lengthier Evaluation form before leaving, and hand them in to Past President, Jim Beckett.

11. NEXT MEETING

The next meeting of Council will be Friday, April 15th in Calgary.

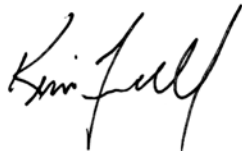
12. STRATEGY SESSION

12.1 Results of Survey and Selection of Topics for Retreat
Discussion was led by Jim Smith, Chair of the Strategic Planning Committee, to determine topics for the May retreat.

13. ADJOURNMENT

MOVED BY KEVIN CUMMING AND SECONDED BY COLIN YEO 11-21
That the meeting be adjourned at 2:35 p.m.
CARRIED

Signed by President, Kim Farwell, P.Eng.



Signed by Chief Executive Officer, H. Neil Windsor, P.Eng., FEC, FCAE

